THE INNER EXECUTIVE SYSTEM · HR LEADERS & CHIEF PEOPLE OFFICERS

EBW leadership assessment

Evidence for your most important people decisions. Understand the emotional patterns behind leadership behaviour, individually and across your executive team.

What the EBW measures

A validated self-report assessment of emotional behaviour at work, benchmarked against 5,000+ leaders.

Seven scales: Decisiveness, Motivation, Influence, Adaptability, Empathy, Conscientiousness and Stress Resilience.

Plus Impression Management, which flags how a leader presents themselves in their responses, and patterns under pressure.

Where organisations use it

Team dynamics: understand the patterns behind friction, stalled decisions and misalignment.

Succession and promotion: add benchmarked insight to high-stakes people decisions.

New team integration: help newly formed or restructured executive teams work well together sooner.

What your organisation gains

- One 20-minute assessment per leader, without survey fatigue.
- Validated, benchmarked insight into emotional behaviour at work.
- CEO-to-CEO debriefs led by Dr Clare Allen.
- Team profiling that shows shared strengths and pressure points.

How it works

1. Book: receive your private assessment link.

2. Assess: complete twenty minutes online, in your own time.

3. Debrief: a confidential one-to-one with Dr Clare Allen, within two weeks. Team options also include a two-hour team debrief.

Investment

Individual: $950 + GST. EBW assessment and one-to-one debrief.

Team: From $8,500 + GST (up to 8 leaders). Each leader's assessment and one-to-one debrief, plus a two-hour team debrief.

About Dr Clare Allen

DBA · Master of Metaphysics · 30 years as a CEO · EBW Certified Facilitator · Creator of Identity Anchoring™

After 30 years as a CEO, coaching hundreds of senior leaders and engaging coaches myself, I know what the pressure does, because I've carried it.

info@clareallen.com · theinnerexecutive.com/assessments